



Advocacy Coordinator – IRM Project South Sudan

About Rights for Peace

Rights for Peace is a UK-based human rights organisation working with local partners to prevent mass atrocity crimes in fragile states, in particular identity-based violence (gender and ethnic), survivor-led protection of human rights and strengthening social cohesion. The incumbent shall be based in the offices of the Centre for Inclusive Governance, Peace and Justice (CIGPJ) with whom we are closely collaborating on this project.

About the Project: Interim Reparative Measures Project for Survivors of Conflict-Related Sexual Violence in South Sudan

The Interim Reparative Measures (IRM) Project in South Sudan is being implemented by a consortium of organisations – led by the Global Survivors Fund. The members of the consortium are Active Youth Agency (AYA), Steward Women, CIGPJ and Rights for Peace. The project will also be working closely with SUNSS – the Survivors Network South Sudan.

The project addresses the rights of survivors of conflict-related sexual violence (CRSV) to access reparation. According to international human rights law, victims of international crimes have a right to a remedy and reparation, and these rights have been partially reflected in Chapter V of the 2018 Revitalized Agreement on the Resolution of the Conflict in the Republic of South Sudan (R-ARCSS).

The IRM Project will provide “interim reparative measures” to approximately 400 survivors of CRSV in 2 locations, as a means of not only providing survivors with support they need and are entitled to, but also as a means of showing duty-bearers, and in particular the government, how a survivor-centred administrative reparation programme can be implemented.

Integral to this project is advocacy and technical support to the government aimed at ensuring that the rights of CRSV survivors are reflected in law, adequately resourced and implemented. As this area is relatively technical, the project foresees technical support to the government concerning the implementation of Chapter V of R-ARCSS in line with international best practices. The project champions a trauma-informed and survivor-centred approach.

About the CIGPJ

CIGPJ is a women-led, not-for-profit and non-partisan national NGO founded by South Sudanese nationals to promote civic engagement and inclusivity in promoting peace and justice. CIGPJ strives for a peaceful and just society based on rule of law, human rights and democracy. CIGPJ envisages a peaceful, inclusive and just society for all.

About the Global Survivors Fund

The Global Survivors Fund (“GSF”) was launched in October 2019 by Dr Denis Mukwege and Nadia Murad, Nobel Peace Prize laureates 2018. Its mission is to enhance access to reparations for survivors of conflict-related sexual violence around the globe, thus responding to a gap long identified by survivors. GSF acts to provide interim reparative measures (IRM) in situations where states or other parties are unable or unwilling to meet their responsibilities. GSF advocates for duty bearers as well as the international community to develop reparations programmes. It also guides states and civil society by providing expertise and technical support for designing reparations programmes. GSF’s survivor-centric approach is the cornerstone of its work

About the Role

Rights for Peace and CIGPJ will be jointly leading the advocacy and technical support component of the IRM Project in South Sudan. We are looking for an enthusiastic, committed and self-motivated team member to coordinate and deliver on the advocacy and technical support activities and outcomes. The role involves ensuring a survivor-led approach, as well as working closely with partners and policymakers outputting advocacy goals and messages as well as drafting a range of advocacy outputs.

Tasks include:

- Input into the advocacy and technical support strategy of the IRM Project
- Support, facilitate and oversee capacity strengthening for CRSV survivor groups enabling them to define, be empowered and participate in advocating for their rights, concerns and priorities about the specific violence suffered, utilising a trauma-informed and survivor-centered approach
- Regular coordination with Consortium partners to ensure smooth linkage between survivors in the 2 project sites and national-level activities designed to amplify the participation and rights of CRSV survivors
- Organisation of strategic meetings with policymakers
- Organisation of advocacy events including ensuring survivors' voices and engagement, logistics
- Drafting a range of quality outputs including concept notes, briefing notes and reports as well as potential submissions to international human rights bodies
- Lead and support diverse training on CRSV, survivor-led approaches and reparations for a range of actors, including preparation of training and sensitisation materials
- Liaison with civil society actors concerning the rights of survivors
- Advocate to, and engage with, a range of stakeholders and audiences from grassroots to diplomatic;
- Support the promotion and visibility of the project (and all the consortium members) through media engagement
- Participate in national and regional advocacy efforts (e.g. Conferences organised by UN-HRCC)
- Prepare project reports, e.g. quarterly and end of project.

The incumbent should **ideally** have:

- A relevant university degree, to master's level such as a Master in Human Rights, International Law, or a related discipline such as Gender Studies or Social Development would be desirable
- Knowledge of Transitional Justice mechanisms and the context of South Sudan;
- 5 years relevant working experience in the human rights field, ideally with experience in or of the South Sudan context;
- Experience and knowledge of safeguarding, survivor-centred approaches and gender-based violence;
- Proven research, advocacy and drafting skills such as the ability to identify, develop and articulate key messages and objectives (orally and in writing);
- Team working skills and sensitivity to working in a diverse environment with survivors and partners;
- Resilience and willingness to engage with survivors and process data related to GBV;
- Commitment, innovation, initiative and flexibility in a dynamic cultural setting;
- Willingness to take a hands-on approach to supporting the project and related tasks based in Juba;
- Knowledge of UN Human rights mechanisms and opportunities to advocate for human rights using these mechanisms would be an asset.
- Fluency in English with additional knowledge of Dinka, Nuer, Bari, Zande or/and Juba Arabic an asset.

Terms

The incumbent will be based at the CIGPJ office in Juba, South Sudan, and will report to the Rights for Peace Director, while working closely with CIGPJ in the planning and implementation of the project tasks and outcomes, including day-to-day liaison and reporting to the CIGPJ Director. The contract will be fixed for the term of the project (28 months from 25 July 2024).

Application Process

Please apply to: info@rightsforpeace.org with "Advocacy Coordinator – IRM Project South Sudan" in the subject heading. Please include:

- A CV
- A Cover Letter indicating motivation for this role **and available start date.**
- 2 References

The closing date for applications is 27 September 2024

Interviews will in principle take place in early October.

Start date: 15 October 2024 or as soon as possible thereafter.

Please note that ONLY shortlisted candidates will be contacted.

Rights for Peace is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We actively seek a diverse applicant pool and encourage candidates of all backgrounds to apply. Rights for Peace does not discriminate on the basis of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation, or any other protected characteristic.